# paul kozlowski.

## Education

#### **University of Michigan**

Ann Arbor, MI | April 2022

#### Master of Science in Information

Focus: Human-Computer Interaction User Experience Research & Design LX Design Graduate Certificate

## **Michigan State University**

East Lansing, MI | July 2014

**Bachelor of Arts** 

Media Arts & Technology Focus: Web, Gaming, & Interactive Media Specialization in Design

#### **Bachelor of Science**

Media & Communication Technology Focus: Media Management & Research

## Design Toolkit

## Design

Graphic design Interaction design Learning design Prototypes Rapid ideation Storyboards User journey maps Wireframes

## Methodology

ADDIE Agile/Scrum Design Thinking Socially Engaged Design

## Areas of Interest

Equitable design Design strategy Design research Design thinking & methodologies Facilitation Project management Community building

## Experience

## IBM | Senior Consultant, Learning Experience Design

Remote | June 2016-Present

- Manage workstreams from conception to final product, including conducting pilot programs, analyzing learner data, consulting with subject matter experts, and interfacing with project stakeholders.
- Create prototypes and confer with project stakeholders to create alignment between project requirements of online training development and learning goals.
- Facilitate ideation sessions with project members using enterprise design thinking to iterate on deliverables and improve the learner experience.
- Apply knowledge of current learning models and determine the best instructional strategy using knowledge of adult learning theory to meet customer learning expectations.

Accolades: GBS Service Excellence Award, Manager's Choice Award

Certifications: Accessibility Advocate, Agile Explorer, AWS Partner: Accreditation (Business), Cognitive Practitioner, Digital Learning Developer, Enterprise Design Thinking Co-Creator, Enterprise Design Thinking - Team Essentials for AI

## Glassblower Ben | Project Manager, UX Research and Design

Remote | September 2021-December 2021

• Led a team of multidisciplinary researchers and designers to identify pain points in the existing website and provide recommendations and redesigns to streamline the customer buying experience.

## Center for Socially Engaged Design | Design Research Intern

Ann Arbor, MI | May 2021–July 2021

- Planned and led customer discovery, contextual inquiry, and user research processes to develop deep empathy for the user at hand.
- Synthesized 807 user research findings to distill information into the most salient insights. Created 80 themes from the insights.
- Developed and implemented a communication strategy to deliver project findings and deliverables.
- Articulated the customer pains and gains through 51 interviews in order to establish clear design criteria for the project.
- Shared the stories and experiences of the user throughout the process to ensure the user perspective is always front of mind.

## **Projects**

## Gale Cengage Academic Search Tool | UX Researcher

Ann Arbor, MI | Jan 2021–April 2021

• Applied research methods including usability testing, heuristic evaluation, and surveys to assess the user experience of the tool and identify pain points. Made recommendations to optimize the use of the tool for the target audience.

#### Research A/B testing Affinity analysis Competitive analysis Ecosystem maps Heuristic evaluation Surveys Usability testing User interviews

## Software

Adobe CC Camtasia Figma Microsoft Office NVivo